

All driver applicants to drive in interstate commerce must provide the following information on all employers during the preceding 3 years. List complete mailing address, street number, city, state, and zip code.
 Applicants to drive a commercial motor vehicle* in intrastate or interstate commerce shall also provide an additional 7 years' information on those employers for whom the applicant operated such vehicle.
 NOTE: List employers in reverse order starting with the most recent. Add another sheet as necessary.

Employment History

Company Name:		Address:		Dates of Employment (Month/Yr) FROM:
				TO:
Position Title:	Full Time ___ Part-Time ___ Temporary ___	Annual or Hourly Base Salary (specify): Start: End:		Date, amount and type of last raise:
Supervisor's Name and Telephone Number:	May we contact this employer at this time? YES ___ NO ___			Why did you leave?
Were you subject to the FMCSRs** while employed? YES ___ NO ___				Type of Leave:
Was your job designed as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? YES ___ NO ___				VOLUNTARY ___ INVOLUNTARY ___
Duties and scope of responsibility:				

Company Name:		Address:		Dates of Employment (Month/Yr) FROM:
				TO:
Position Title:	Full Time ___ Part-Time ___ Temporary ___	Annual or Hourly Base Salary (specify): Start: End:		Date, amount and type of last raise:
Supervisor's Name and Telephone Number:	May we contact this employer at this time? YES ___ NO ___			Why did you leave?
Were you subject to the FMCSRs** while employed? YES ___ NO ___				Type of Leave:
Was your job designed as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? YES ___ NO ___				VOLUNTARY ___ INVOLUNTARY ___
Duties and scope of responsibility:				

Company Name:		Address:		Dates of Employment (Month/Yr) FROM:
				TO:
Position Title:	Full Time ___ Part-Time ___ Temporary ___	Annual or Hourly Base Salary (specify): Start: End:		Date, amount and type of last raise:
Supervisor's Name and Telephone Number:	May we contact this employer at this time? YES ___ NO ___			Why did you leave?
Were you subject to the FMCSRs** while employed? YES ___ NO ___				Type of Leave:
Was your job designed as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? YES ___ NO ___				VOLUNTARY ___ INVOLUNTARY ___
Duties and scope of responsibility:				

Please account for all periods of unemployment during the last ten years (excluding periods of unemployment due to disability) including date(s) and reasons:

Military Service	Branch of U.S. Military Service:	Dates of Active Service:	Rank or grade at time of entry:	Rank or grade at time of separation:
	What type of education, training and work experience relevant to job did you receive while in the military? <i>A dishonorable or general discharge is not an absolute bar to employment.</i>			

Accident Record	DATE	NATURE OF ACCIDENT (Head-On, Rear-End, Upset, Etc.)	FATALITIES	INJURIES	HAZARDOUS MATERIAL SPILL

*Accidents for the past 3 years or more (attach sheet if more space is needed). If none, write NONE.

Traffic Convictions	DATE	LOCATIONS	CHARGE	PENALTY

*Traffic Convictions and Forfeitures for the past 3 years (other than parking violations). If none, write NONE.

Driver Licenses	STATE	LICENSE No.	TYPE	EXPIRATIONS DATE

*List all driver licenses or permits held in the past 3 years.

Driver Licenses	Have you ever been denied a license, permit, or privilege to operate a motor vehicle?
	If yes, give details:
	Has any license, permit, or privilege ever been suspended or revoked?
	If yes, give details:

Experience and Qualifications	List states operated in for the last five years:
	Show special courses or training that will help you as a driver:
	Which safe driving awards do you hold and from whom?
	Show any trucking, transportation or other experience that may help in your work for this company:
	List courses and training other than shown elsewhere in this application:

* Includes vehicles having a GVWR of 26,001 lbs. or more, vehicles designed to transport 16 or more passengers, or any size vehicle used to transport hazardous materials in a quantity requiring placarding.

**The Federal Motor Carrier Safety Regulations (FMCSRs) apply to anyone operating a motor vehicle on a highway in interstate commerce to transport passengers or property when the vehicle: (1) weighs or has a GVWR of 10,001 pounds or more, (2) is designed or used to transport 8 or more passengers (including the driver), OR (3) is of any size and is used to transport hazardous materials in a quantity requiring placarding.

South Hills Movers, Inc. is an Equal Opportunity Employer. The completed application will remain on file for one year from receipt.

Driving Experience	CLASS OF EQUIPMENT	CIRCLE TYPE OF EQUIPMENT	DATES FROM (MM/YY) TO (MM/YY)		APPROX. NO. OF MILES (TOTAL)
	Straight Truck ___ Yes ___ No	Van, Tank, Flat, Dump, Refer			
	Tractor and Semi-Trailer ___ Yes ___ No	Van, Tank, Flat, Dump, Refer			
	Tractor – Two Trailers ___ Yes ___ No	Van, Tank, Flat, Dump, Refer			
	Tractor – Three Trailers ___ Yes ___ No	Van, Tank, Flat, Dump, Refer			
	Motorcoach – School Bus ___ Yes ___ No (More than 16 passengers)				
	Motorcoach – School Bus ___ Yes ___ No (More than 8 passengers)				
	Other: _____				

Education	Circle the highest education level completed: <i>Elementary: 1 2 3 4 5 6 7 8 High School: 1 2 3 4 College: 1 2 3 4 Graduate: 1 2 3 4</i>							
	Type of School	City and state of schools attended	Are you currently enrolled?	Major field of study	Graduated	Degree, diploma or credit received	Year Received	GPA
	High School Name:		YES ___ NO ___		YES ___ NO ___			
	College Name:		YES ___ NO ___		YES ___ NO ___			
	Other Name:		YES ___ NO ___		YES ___ NO ___			
<i>(Note: Transcript of grades may be required if hired.)</i>								

Professional References	List three persons, excluding friends and relatives, familiar with your work performance:					
	Name	Title	Company Name	Telephone Number	Years Known	How Known

Work Eligibility	If hired, can you provide proof that you are either a U.S. citizen or have the legal right to work in the job for which you are applying? YES _____ NO _____
	Have you ever been bonded? YES _____ NO _____ <i>If "YES", with what employers?</i>
	Are you over 18 years of age? YES _____ NO _____ <i>If not, employment is subject to verification of age.</i>

Other Information	Have you ever worked or attended school under a different name? YES _____ NO _____ <i>If YES, what name and at what school and / or employer?</i>
	Have you ever been convicted or plead guilty of a crime, excluding misdemeanors and summary offenses, which has not been annulled, expunged or sealed by the court? YES _____ NO _____ <i>If YES, please list type(s) of conviction(s), date(s), location(s) and disposition(s):</i>
	<i>(Note: A conviction record will not necessarily be a bar to employment. Factors such as age and time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.)</i>
	Have you ever been discharged or suspended from employment (excluding reduction in force/layoffs)? YES _____ NO _____ <i>If "YES", explain:</i>

Agreement	Please read the following and indicate your agreement by signing below:
	I certify that the information contained in this application and all other documents provided (e.g. resume, etc.) is true and correct to the best of my knowledge. I fully understand that any misrepresentation, falsification or omission of material information may result in a denial of employment and may be considered as justification for termination if discovered at a later date.
	I authorize South Hills Movers to make a thorough investigation of my background to verify any and all information provided, including but not limited to obtaining employment references, educational records, possible post-offer medical examination, and personal history. Other Federal, State or Local governmental agencies, former employers, and former schools may also be contacted. I also understand that as part of normal procedure for processing my employment application, a consumer report may be prepared. Such reports may include a criminal history background check as well as information relating to my credit standing, character and general reputation.
	I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand I have the right to: <ul style="list-style-type: none"> • Review information provided by previous employers; • Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer, and • Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.
	I understand that if employed, my employment is At-Will and not for any definite period of time. I further understand and agree that my employment can be terminated with or without cause and with or without advance notice by South Hills Movers or at my own election at any time.
	In the event that I am hired, as a requirement of any employment with South Hills Movers, I agree to conform to the rules and standards of conduct of South Hills Movers. I also understand and agree that the terms and conditions of my employment (other than my at-will status) as well as any employee benefits with South Hills Movers may be changed and or discontinued at any time with or without notice.
	This application will not be processed until all requested information on this form has been completed, including your signature.
	Applicant's Signature _____ Date _____